

**26 January 2026**

**Special General Meeting of AusCycling – Governance and Leadership**

Dear [Club President / Secretary],

This is a summary document to support the attached request to support an SGM to vote on the following resolutions:

- the removal of the CEO and Chair of the Board
- the election of a new Elected Director; and
- a formal expression of Voting Members' support regarding the future Chair of AusCycling.

**What is a Special General Meeting?**

A Special General Meeting (SGM) is a formal meeting of members convened outside the organisation's Annual General Meeting to consider specific and critical matters. It allows members to vote on defined resolutions where action is required and cannot reasonably wait until the next AGM.

**Purpose of the Special General Meeting**

In summary, the SGM will consider matters relating to governance stability, leadership effectiveness, and the long-term sustainability of clubs and participation.

These resolutions respond to ongoing membership concern and allow the organisation to continue with a new strategic direction focused on member-value.

**Why Change Is Being Sought Now**

Over the past three years, AusCycling membership has declined by approximately **13%**, despite cycling experiencing growth nationally as a sport, a lifestyle activity, and a form of community participation.

Direct conversations with clubs across multiple states and disciplines in December 2025 and January 2026 indicate that **nearly 20% of clubs engaged within the next 12 to 18 months expect to either disaffiliate from AusCycling or cease operations entirely if meaningful change is not achieved.**

A declining membership base weakens events, erodes value proposition to commercial partners, and reduces collective influence. That influence is essential to securing access to trails and facilities, working constructively with forestry and land managers, partnering with councils to host events, engaging government on infrastructure investment, and maintaining viable pathways for cyclists to participate and progress in the sport.

For nearly three years, clubs have attempted to influence direction through individual engagement, submissions, advisory processes, the State and National Advisory Councils, and elections. The consistent feedback is not that engagement is impossible - but that it does not lead to outcomes.

The AusCycling executive cost share sits between **5.5–10.5% of total revenue**, yet the outcomes of the past five years do not justify this level of investment. The leadership team has not delivered against the targets set at the formation of AusCycling in 2020. Participation has declined by **13%**, costs have increased, member value has not improved, they privatised the National Race Series, challenges with AusCycling's involvement at events are routinely reported, and international performance has stagnated or declined. Despite Bicycle Network reporting that riding is on the rise, AusCycling has failed to capitalise on this moment. Commercial partnerships remain well below expectations, and - despite a more efficient governance model - the leadership has failed to achieve meaningful gains.

## What Is Being Proposed

The proposal before Members is **not** to change the current AusCycling structure. It is a **leadership and strategic reset** designed to preserve what has improved, while addressing what has not.

## Proposed Resolutions by Midland Cycle Club (WA)

### Resolution 1 – Removal of Chair (Ordinary Resolution)

That, in accordance with clause 13.13(a) of the AusCycling Constitution and section 203D of the Corporations Act 2001 (Cth), which allows members of a public company to remove a director by resolution, Mr Craig Bingham be removed from office as a Director and Chair of AusCycling with immediate effect.

### Resolution 2 – Removal of CEO (Ordinary Resolution)

That the member clubs of AusCycling resolve that the Directors take all necessary steps, pursuant to clause 17.3 of the AusCycling Constitution to remove Ms Marne Fechner as Chief Executive Officer of AusCycling with immediate effect, and to commence an open, transparent recruitment process for a new CEO.

## Proposed Resolutions by Canberra Cycling Club (ACT)

### Resolution 1 – Election of Director (Ordinary Resolution)

That, in accordance with clause 13.6 and clause 12.2 of the AusCycling Constitution, **Chloe Elle Hosking OLY** be elected as an Elected Director of AusCycling Limited with effect from the close of the Special General Meeting.

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### Resolution 2 – Members' Expression of Support for Chair (Ordinary Resolution)

That this General Meeting notes the strong support of Voting Members for **Chloe Elle Hosking OLY** to be elected as Chair and calls upon the Board, in exercising its powers under clause 15.7 of the AusCycling Constitution, to give due consideration to the clearly expressed will of the membership when electing the Chair of AusCycling.

## Why Chloe Hosking OLY

In 2024, after engaging heavily with clubs across Australia to understand what was working and their concerns, Chloe Hosking received strong support from Voting Members for nomination to the AusCycling Board. However, new selection criteria introduced by the Board Nominations Committee prevented her from being nominated for election to the Board. The selection requirement relied upon was not applied consistently to other candidates and had the effect of limiting Voting Members' ability to elect their preferred representative.

This proposed election seeks to:

- address that governance failure,
- reaffirm the rights of clubs to determine Board composition, and
- restore confidence in the integrity of AusCycling's electoral processes.

Chloe brings:

- deep experience within Australian and international cycling,
- strong support across clubs and disciplines,
- multiple years of board-level governance experience, chairing high-performance committee, sitting on the finance audit and risk committee, and sitting on CEO and Diversity and Inclusion Manager hiring panels for State Sporting Organisations,
- A qualified lawyer and practicing lawyer with a background in governance, integrity and corporate/commercial practice areas, and
- a clear commitment to grassroots participation and club sustainability.

Importantly, this proposal is about **transitional leadership**, with a defined purpose: to oversee the development of an updated national strategy and the recruitment of a new CEO with a strong grassroots and member-focused lens - while preserving the positive elements of the current governance model.

## What We Are Asking of Your Club

We are inviting your club to:

- formally attach its support to the above resolutions by joining the member request; and
- participate in the SGM, either in person or by proxy, to ensure quorum and a clear expression of member sentiment.

Attaching your club's support ensures that the views of members are formally recorded and that the breadth of support across Australian cycling is clearly visible.

A simple signature on the attached form is all that is required at this stage.

## Next Steps

Please return the signed form so it may be lodged alongside other supporting clubs. Formal notice of the SGM - including date, time, and attendance arrangements - will be issued by AusCycling in accordance with the Constitution.

If you would like to discuss the proposal, the process, or the implications for your club, we would welcome the opportunity to speak directly.

Kind regards,

**Jack Lindsay**